



DECLARATION OF INTEREST¹

(by EUPC Master Trainers)

First name: Cynthia

Last name: Deman

Affiliation (e.g. NGO, publicbody, University): NGO

Hereby declares, at the best of his/her knowledge, that the interests he/she currently has, or has had in the five years preceding the date of this declaration, and which are, or could be perceived as, related to the EUPC, are listed below:

- 1) Do you hold, or did you hold in the past five years, positions in public or private organisation or entity (e.g. as employee, member of managing or scientific advisory bodies, member of editorial boards), or do/did you perform professional activities (e.g. provision of services, consulting activities, liberal professions) which are, or could be perceived as, related to the EUPC?

No: Yes: (please complete the table below as required)

Position/activity	Organisation/entity	Time frame (from/to)	Observations
Prevention professional	Centre for Mental Health Care Waas & Dender	2010-2021	Click here to enter text.
Participation in national ASAP-training of DPP's and DOP's + e-learning	Centre for Mental Health Care Waas & Dender	2019-2021	Click here to enter text.
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

- 2) Do you have, or did you have in the past five years, financial interests (e.g. managerial stakes in companies, including ownerships of patents or any other relevant intellectual property rights), or assets (shares and/or securities held in companies), or grants or other funding/financial benefits (e.g. sponsorships or other kind of benefits received in a personal capacity) which are, or could be perceived as, related to the EUPC or its precursors (UPC, UPC-Adapt)?

No: Yes: (please complete the table below as required)

Financial interest/asset/grant/benefit	Organisation/entity	Time frame (from/to)	Observations
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

¹ This form is meant to generally declare **interests** (also very legitimate and natural interests). This is **not** a conflict of interest form



3) Does one of the situations referred to in items 1) and 2) above concern, or it concerned in the past five years, your spouse/partner and/or your dependent family members?

No: Yes: (please complete the table below as required)

Position/activity or Financial interest/asset/grant/benefit	Organisation/entity	Time frame (from/to)	Observations
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

4) Do you have, or did you have in the past five years, any other relevant interests, other than the ones mentioned above, which are, or could be perceived as, related to the EUPC?

No: Yes: (please complete the table below as required)

Other relevant interests	Organisation/entity	Time frame (from/to)	Observations
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

5) Do you have, or did you have in the past five years, interests related to specific products related to the EUPC particularly ...

- a. Do you or have you had a financial interest (beyond covering your costs) in the **dissemination** of EUPC products and courses? No: Yes: If yes, which one(s)? [Click here to enter text.](#)
- b. Do you have a role, paid position or financial interest in any other training offer with a similar scope, content and target as the EUPC? No: Yes: If yes, which one(s)? I have a role in giving training to DOP's in different settings concerning alcohol and drugrelated themes; in these training we talk about quality drug prevention standards and effective prevention
- c. Do you have a role or position in an entity whose financial, reputational, political or other interests are affected by contents of the EUPC? No: Yes: If yes, which one(s)? [Click here to enter text.](#)
- d. Have or have you had a role in the **development, evaluation or dissemination** (incl. training of trainers) of an intervention mentioned in the EUPC handbook? No: Yes: If yes, which one(s)? dissemination of Unplugged; I don't give the training, but I refer to the Flemish organization that offers trainings about Unplugged
- e. Have or have you had a role in the **development, evaluation or dissemination** (incl. training of trainers) of an intervention **comparable** to those mentioned in the EUPC handbook? No: Yes: If yes, which one(s)? dissemination + training of interventions developed by VAD (Flemische Expertise Centre on alcohol and drugs); these interventions can be found here: <https://www.vad.be/catalogus>; the interventions are in alignment with drug prevention quality standards; in my work as a prevention professional I also help organizations in different settings in the development of an alcohol- and drugpolicy



f. Have or have you had a role in the **development or dissemination** (incl. training) of an intervention or activity that are **associated with poor outcomes for prevention purposes** either in the International Standards of Evidence or the EMCDDA Best Portal (? No: Yes: If yes, which one(s)? [Click here to enter text.](#)

g. Is there any other aspect of your background or present circumstances not addressed above that might be perceived as affecting your objectivity or independence? No: Yes: If yes, which one(s)? [Click here to enter text.](#)

6) Within the past 4 years, have you had employment, received research support or other funding from an entity directly involved in the production, manufacture, distribution or sale of **alcohol, tobacco, cannabis or related products** or representing the interests of any such entity? No: Yes: (*please complete the table below as required*)

Other relevant interests	Organisation/entity	Time frame (from/to)	Observations
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

7) Within the past 4 years, have you had employment, received research support or other funding from companies or organisations that publicly or privately advocate messages or missions inimical to the interests of the EUPC and/or its mission. No: Yes: (*please complete the table below as required*)

Other relevant interests	Organisation/entity	Time frame (from/to)	Observations
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.



I undersigned declare on my honour that:

- At my best knowledge the present Declaration of interest is true and complete. I am aware that I will be responsible for updating this Declaration whenever the situation changes in respect of the interests declared and I will have the primary responsibility for spontaneously declaring any conflicts of interest at all times, with special attention to any interest which might be considered prejudicial to my independence in relation to questions addressed regarding the training of trainers for EUPC.
- I have read and I am aware of the content of the Privacy statement on the protection of personal data resulting from this Declaration, as it is provided here below, and I am aware that this Declaration will be made available for public scrutiny on the EMCDDA website, with due respect to EU rules on protection of personal data.
- I have read and I am aware of the EMCDDA Policy for the prevention and management of conflicts of interest as adopted by the EMCDDA Management Board at its meeting of 5 December 2014 (EMCDDA/29/14 as published on the EMCDDA website). In particular I am aware of the following provisions of this Policy:
 - In order to fulfil its tasks, the EMCDDA needs to have access to the highest level of expertise available in the areas of activity covered by its mandate and mission, as defined in its founding regulation. This expertise is often extremely specialised and the possible choice of alternative expertise is not always available. It is therefore essential that the EMCDDA can still be given access to specialised experts, while being made fully aware of all interests involved and possible risks of conflict of interests (or appearance of conflict of interests), in order to act upon these risks.
 - The need to avoid conflicts of interest should not prevent the EMCDDA from collaborating with and seeking input from high-level experts. As the persons concerned are generally experienced and may have interests arising out of their professional background and capacity, appearance of conflict of interest, cannot always be entirely avoided. The risks of actual or perceived conflicts of interest should be identified, evaluated and managed. This is particularly relevant in areas where available expertise is limited. A fair, proportionate and timely handling of each case should therefore be ensured pursuant to a policy on prevention and management of conflicts of interest which reflects the perceived exposure of the agency to the relevant risks, taking into account the tasks entrusted to it.
 - A conflict of interest generally refers to a situation where it can be reasonably considered that the impartiality and objectivity of an assessment, opinion, recommendation or decision of the agency is or might be perceived as being influenced, compromised or biased by a personal interest held or entrusted to a given individual. Relevant personal interest may be of financial or non-financial nature and it may concern a personal or family relationship or professional affiliations and other relevant outside activities.
 - Not only actual independence but also perception of independence is important, since this issue can impact on the agency's reputation by raising doubts about the quality of trainings or publications. The appearance of conflict of interest can constitute a reputational risk to the agency, even if it turns out to be unsubstantiated.
 - Pursuant to the relevant provisions of the EMCDDA founding regulation, EUPC Master Trainers shall be acknowledged as such in a personal capacity and in view of their scientific or professional excellence and their independence, and shall provide the trainings completely independently of the EU Member State and EU institutions.
 - In this context *EUPC Master Trainers* shall act in the best possible interests of the EMCDDA and its mission, independently from any academic, institutional, industrial, political or other specific interests they might have.



- o The EMCDDA recognises that the expertise of the aforementioned actors is crucial for the fulfilment of its tasks and that the quality of such expertise is inherently based upon prior and current academic and professional experience. These actors should therefore be able in principle to combine their tasks as *EUPC Master Trainers* with other positions or activities, public or private, unless it can be reasonably considered that the impartiality and objectivity of their assessments, opinions, recommendations, statements or decisions is or might be perceived as being influenced, compromised or biased by a personal interest linked to these positions/activities.
- o This declaration of interest shall not imply by itself the existence of any conflict of interest. Declaring an interest shall not necessarily mean having an actual or potential conflict of interest, nor shall it automatically disqualify a person from acting as as *European EUPC Master Trainer*.

Done at Lokeren on June 7, 2021

Signature 



Privacy statement on protection of personal data resulting from the Declaration of Interest

The EMCDDA shall process any personal data resulting from any Declaration of interest delivered in accordance with the EMCDDA Policy for the prevention and management of conflicts of interest, hereinafter referred to as the "Policy" (EMCDDA/29/14, as adopted by the EMCDDA Management Board at its meeting of 5 December 2014 and published on the EMCDDA website), pursuant to the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

The purpose of the data processing is to ensure and safeguard the impartial functioning and the independent operations of the EMCDDA and its constituent bodies, in the public interest and in accordance with the mandate assigned to the latter.

The legal basis for this data processing is provided by the above mentioned decision of the EMCDDA Management Board adopting the EMCDDA Policy for the prevention and management of conflicts of interest, as published on the EMCDDA website.

In particular this Policy defines the nature of the interests to be declared, the obligation to do so, the possible consequences of not declaring, and provides for the publication of the Declaration of interest on the EMCDDA website.

The EMCDDA Director is the data controller responsible for the aforementioned data processing.

As required by the aforementioned Policy, the Declaration of interest will be disclosed to the recipients identified in the latter, namely the Members of the EMCDDA Scientific Committee and EMCDDA Director, as well as, under the authority of the latter and as required by the relevant data processing, the Head of the EMCDDA "Governance unit" and the Head of the EMCDDA "Administration unit".

Furthermore, and in line with the pertinent provisions of the relevant EU legislation, the Declaration of Interest may be disclosed to bodies and actors in charge of audit, control, inspection or review of the EMCDDA acts, such as the European Court of Auditors, the EC Internal Audit Service, OLAF, the European Ombudsman and the European Data Protection Supervisor.

The EMCDDA Director, as the responsible data controller, will ensure that any Declaration of interest is duly filed and kept for a maximum retention period of 5 years, as from the end of the mandate of the concerned person in the relevant EMCDDA constituent body.

The data subject, i.e. the author of the Declaration of interest, will have the right to access his/her Declaration and update or correct it, as required, at any time. For this purpose the data subject will have to address in writing the EMCDDA director, as the responsible data controller.

In case the Declaration of interest is not delivered or is not complete, the EMCDDA director, as the responsible data controller, will contact the data subject concerned for the purpose of the required delivery or completion of the Declaration.

Without prejudice to any judicial remedy, the data subject will have the right to lodge a complaint with the European Data Protection Supervisor (edps@europa.eu), if he/she considers that his/her rights to the protection of his/her personal data have been infringed, or to the EMCDDA Data Protection Officer (dpo@emcdda.europa.eu).